

Appendix G



USFWS

Spruce grouse

Refuge Operations Needs System (RONS) and Service Asset Maintenance Management System (SAMMS)

- **Refuge Operation Needs System and Service Asset Maintenance Management System**

Refuge Operation Needs System and Service Asset Maintenance Management System

The budget requests for Silvio O. Conte National Fish and Wildlife Refuge’s (Conte Refuge) listed in the Refuge Operating Needs System (RONS) and Service Asset and Maintenance Management System (SAMMS) databases include a wide variety of new staffing, projects, and maintenance needs. The RONS and SAMMS lists include priority projects and are periodically updated. Contact the refuge for the most current RONS and SAMMS lists.

Table G.1. Existing and Proposed Staff Positions and Projects Under Alternative C (Service-preferred Alternative) for Silvio O. Conte National Fish and Wildlife Refuge*

Station Priority Rank	Project/Staff Position Description	Currently in RONS	Estimated One-time cost	Running Base Cost	Total First Year Need	FTE†
Staff Positions						
1	Hire Private Lands/ Partnership Biologist	Yes		\$98,413	\$98,413	1.0
2	Hire WoW Express – Mobile Visitor Center Manager	Yes		\$98,413	\$98,413	1.0
3	Hire Maintenance Worker – Northern Divisions	Yes		\$77,650	\$77,650	1.0
4	Hire Forestry Technician	Yes		\$73,800	\$73,800	1.0
5	Hire Federal Wildlife Officer – Northern Divisions (costs represent increase from current half time position to full time)	No		\$42,267	\$42,267	0.5 to 1.0
6	Hire Federal Wildlife Officer – Southern Divisions (half time)	No		\$46,583	\$46,583	0.5
7	Hire Wildlife Refuge Manager (Trainee position)	No		\$81,337	\$81,337	1.0
8	Hire Wildlife Biologist – Southern Divisions	No		\$81,337	\$81,337	1.0
9	Hire Fisheries Biologist	Yes		\$117,955	\$117,955	1.0
10	Hire Park Ranger – Northern Divisions	No		\$73,800	\$73,800	1.0
11	Hire Maintenance Worker – Southern Divisions	No		\$77,650	\$77,650	1.0
12	Hire Park Ranger – Southern Divisions	Yes		\$98,413	\$98,413	1.0
13	Hire Administrative Assistant – Northern Divisions (Part-time)	No		\$30,168	\$30,168	0.5
14	Hire Administrative Assistant – Southern Divisions (Part-time)	No		\$33,249	\$33,249	0.5
15	Hire Supervisory Ecologist	No		\$117,955	\$117,955	1.0
16	Hire Wildlife Refuge Manager – Northern Divisions	No		\$107,024	\$107,024	1.0

Refuge Operation Needs System and Service Asset Maintenance Management System

Station Priority Rank	Project/Staff Position Description	Currently in RONS	Estimated One-time cost	Running Base Cost	Total First Year Need	FTE†
Projects						
1	Provide habitat management through invasive species control on multiple refuges	Yes	-	\$137,165	\$137,165	1.0
2	Develop mitigation for road impacts to wetlands	Yes	\$87,000	-	\$87,000	-
3	Wildlife, fish, and habitat surveys on the Conte Refuge Complex	Yes	\$85,000	\$50,000	\$187,549	-
4	Information kiosks at partner venues in the watershed (Conte Corners)	Yes	\$250,000	\$11,000	\$261,000	-
5	Brochures for the Conte Refuge Complex	Yes	\$60,000	-	\$60,000	-
6	Forest habitat management and restoration, climate change adaptation	No	\$285,000	\$131,000	\$526,098	

**Staff salaries based on position's full performance level step-6 at either the Hartford, CT (MA), or rest of US (VT) locality regions, plus benefit calculations of 32% (GS), 35% (WG), and 47% (GL). Staff position projects align with the proposed staffing chart for alternative C, the preferred alternative, and updates/replaces the preexisting RONS table.*

† FTE= Full-time equivalent (i.e., full-time staff position)

Table G.2. Existing and Proposed Maintenance Projects Under Alternative C (Service-preferred Alternative) for Silvio O. Conte National Fish and Wildlife Refuge

Project Number	Project Description	Currently in SAMMS system?	Refuge Division or Unit	Estimated Cost
Not Assigned Yet	Construct public access trails and visitor access infrastructure at various divisions following their establishment	No	Various Divisions	\$185,000 (each)
2011205446	Remove horse stable (Fort River Barn)	Yes	Fort River Division	\$176,8000
2008795634	Repair bridge over Logger Branch Tin and Eagle	Yes	Nulhegan Basin Division	\$106,000
2008861288	Repair visitor contact station entryway roof and install solar panels/arrays	Yes	Nulhegan Basin Division	\$88,000
2007728492	Rehabilitate Spigot Rail Trail (North Branch Trail)	Yes	Nulhegan Basin Division	\$58,400
Not assigned yet	Maintain and repair bridge network (5 bridges), including sandblasting, painting steel stringers, cleaning abutments of debris, re-decking, and maintaining side rails.	Yes	Nulhegan Basin Division	\$73,000
10024433	Rehabilitate public road network (5 miles total; replace culverts and clean roadside ditches)	Yes	Nulhegan Basin Division	\$125,000
Not assigned yet	Construct multiple visitor enhancements (informational kiosks, gravel parking areas, gates, ADA-compliant fishing access and rustic pedestrian trails)	Yes	Nulhegan Basin Division	\$70,000
05138661	Rehabilitate Cherry Pond Trail System	Yes	Pondicherry Division	\$5,000
05138663	Rehabilitate Cohos Trail	Yes	Pondicherry Division	\$13,000

